



Meeting (No)

Time & Date

Place

Document

Policy Committee

6pm 27th February 2018

Neston Town Hall

Motion

Policy Sub-committee

Ref No

PO10/133

Why this proposal is being made

A restructure of the standing committees was agreed and took effect from the beginning of the 2017/18 Council year. This involved some merging of the terms of reference into newly named committees and ultimately a reduction of one committee. Council concluded that more committees did not necessarily mean more efficiency; each committee meeting involves staff time for finance, planning, minute-taking and follow up of actions agreed by the committee. This has largely been a success, however, in consultation with the Council Manager I looked to improve efficiency and effectiveness of the council of meetings.

Currently the Policy committee deals with the Strategic elements of the Council, such as recommending the precept, along with staffing issues. Agendas are published and public notice is given. It is recommended by NALC that Council decide a disciplinary matter, a grievance or an appeal by a delegated staffing sub-committee, who have a membership of **three**. As the sub-committee would deal only with confidential staffing matters, members of the public would not receive notification of the meeting, nor would an agenda be published on the noticeboards or website for these confidential meetings. The sub-committee members would receive notice and agendas, as these meetings are held on a need to know basis.

What is being proposed

That a Policy committee be tasked to appoint a sub-committee and to agree membership to deal specifically confidential staffing issues.

What the financial implications will be

Reduction in length of time spent by councillors at full Policy committee meeting, in turn this reduces all costs involved with facilitating a meeting (electricity, administration, heating etc)

What the expenditure budget line(s) is (are)

None

What the implications will be for staff resources

Reduction in time spent by staff to facilitate the full Policy committee meetings.

The formal motion to go to Council/Committee

That a Policy committee consider the establishment of a Policy sub-committee and agree membership to deal specifically confidential staffing issues.

Proposed by Cllr T Marlow